**Training Plan: Medication Administration**

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| **Training Name: Medication Administration – Licensed Nurses, Nurse Managers, Non-licensed personnel who administer medications (when permitted by State Law)**  |
|  | ❑ **Training** ❑ **Simulation** ❑ **Workshop** 🗹 **Presentation** |
| ***Training Objectives*** | 1. Obtain a basic understanding of the federal regulations associated with safe administration of medications in nursing facilities.
2. Identify the 3 checks and 7 rights of medication administration.
3. Identify the most common routes of medication administration and specific safeguards associated with each method.
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| ***Connection to Overall Project Goals*** | The training is part of the overall mission to provide safe care for residents |
| ***Participants:******Who should attend?*** | * Licensed nursing staff
* Nursing Managers
* Non-licensed personnel who administer medications (when permitted by State Law)
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| **What training should they attend before this one?** | * No pre-requisite
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| **What training should they attend after this?** | * Annually and as needed
* Annual medication administration competency evaluation recommended
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| ***Facilitators:******(How many trainers should participate and whom?)*** | One presenter will be needed to facilitate the PowerPoint presentation, discussion and post-test |
| **Logistics Requirements** | **What is needed?** |  |
| * Training Room
* Laptop with PowerPoint presentation downloaded or on a flash drive
* Projector Screen or other blank light colored surface
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**Training References**

CMS: State Operations Manual, Appendix PP, Guidance to Surveyors for Long Term Care Facilities:

* <https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/GuidanceforLawsAndRegulations/Downloads/Advance-Appendix-PP-Including-Phase-2-.pdf>
* Medication Administration Observation QIS Tool

<https://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/SurveyCertificationGenInfo/Downloads/CMS-20056-Medication-Administration.pdf>

Note: This link will take you to the tool last updated 5/2013

* Clinical Procedures for Safer Patient Care

<https://opentextbc.ca/clinicalskills/>