# **BASIC CARE AIDE**

## **Skill Competency Training Tool**



LeadingAge is offering a new Basic Care Aide Skill Competency Training Tool to help aging services providers fill positions while maintaining high-quality care and service.

- Redeploy current staff
- Train displaced workers and other new employees
- Educate family caregivers

Developed by EduCare©, the tool is designed specifically for the Basic Care Aide role in aging services and includes:

- 80% Pass Rate Required
- Skill Competency Demonstration

The plug and play, video-driven format, gets staff trained and working quickly. Trainees complete a skill demonstration session using the EduCare Basic Care Aide Skill Competency Checklist and receive a certificate of completion.

#### **BASIC CARE AIDE CURRICULUM**

- Resident Rights, Abuse Prevention and HIPAA
- Emergency Preparedness and Procedures
- Infection Control Techniques
- Coronavirus COVID-19
- Personal Cares,
- Exercise, Ambulation, Lifting and Safe Transfers
- Bedmaking and Positioning
- Temperature and Treatment
- Skin Care and Pressure Ulcer Prevention
- Dining, Nutrition and Food Safety
- Dementia Management and Abuse Prevention
- Behavioral Health

#### A PERSON-CENTERED APPROACH

Throughout the program, each Basic Care Aide trainee will learn to serve others with a focus on person-centered care.

Honoring resident rights matters. Honoring lifestyle preference and choice matters.

### GET STARTED AT LEARNINGHUB.LEADINGAGE.ORG

#### **CAN YOUR STATE USE THIS TRAINING?**

In response to COVID-19, CMS issued blanket waivers expanding the Nursing Assistant fourmonth rule, and several states lifting training and competency requirements for staff in skilled nursing or similar settings. It is the provider's responsibility to discern if this temporary position is allowed under your state's waivers as well as any state approval steps that may be required.

