

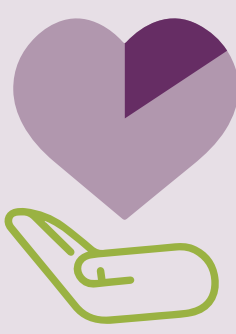
# MAKING CARE WORK PAY




How A Living Wage Benefits Us All

## DIRECT CARE WORKERS IN THE U.S.


Direct care workers are undervalued and poorly compensated.



**15.6%**  
of all  
health workers



**3.5 million**  
nursing assistants,  
personal care aides,  
and home health aides




**\$474.79**  
average  
take-home pay



**48.2%**  
earn less than  
living wage



**1 in 8**  
live in poverty

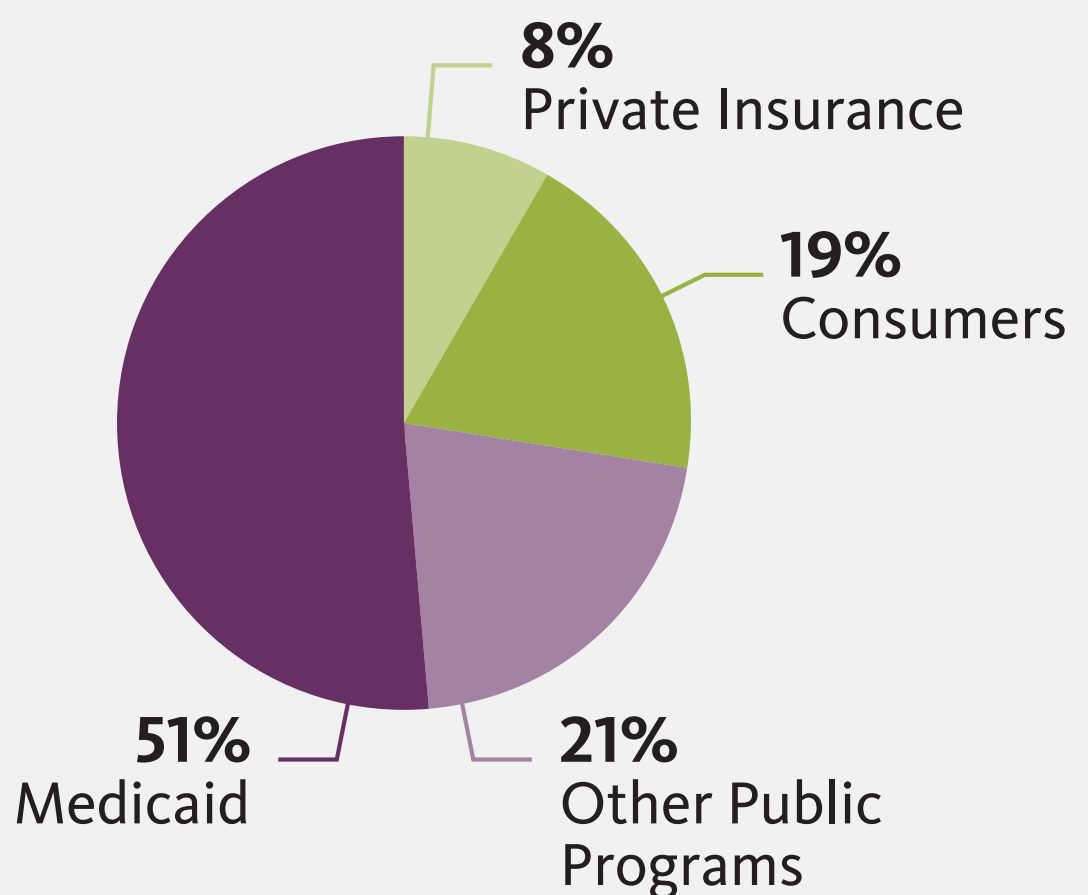


**56.5%**  
receive some form  
of public assistance

## WHO PAYS FOR LTSS?

Inadequate funding means providers struggle to cover wages.

Government and private resources pay for a significant amount of the nation's bill for long-term services and supports (LTSS).



## A BETTER WAY: THE IMPACT OF A LIVING WAGE

Higher wages would bring benefits to all of us.



**75.3%**  
of direct care  
workers would  
feel benefits




Reduced turnover  
and staffing  
shortages within  
care settings



**\$5.5 billion**  
expected minimum  
increase in  
total productivity



Enhanced  
quality of care



**\$1.6 billion**  
could be saved  
each year by public  
assistance programs



**\$17-\$22 billion**  
added to  
local economies