

Highlights for LPCs:

Older Adults and Our Workforce Need Our Help. Hurricane Ian continues to cause damage, severe flooding, and critical situations for LeadingAge member communities. Our thoughts are with all members and their residents, staff, and families in the storm path and hope there is no further impact. [Please consider a donation to the LeadingAge Disaster Relief Fund](#), as 100% of all donations will go directly to members and their staff. The need for food, water, and other supplies is immense. Thank you to the individuals that have already donated.

LPC September Meeting Materials Available. If you weren't able to join us for September's LPC Member Network meeting on inflation, rising costs and financial planning, or want a replay, here are the meeting [recording](#), [slides](#), and [announcements](#) (includes hyperlinks and audio recording.) Don't miss next month's meeting, with a panel of experts on preparing for the solo ager, on Thursday, October 27 at 2 PM ET.

FAQs on the Employee Retention Credit. Following the LeadingAge [webinar](#) on the IRS Employee Retention Credit, we gathered responses on frequent member questions. [Here](#), we have organized them by topic area for quick reference. These FAQs have been written for LeadingAge by Christopher N. Moran, Esq. of Venable LLP, the legal expert for the webinar.

New RoPs Guidance 2022 Resources. So many new resources!!!! Check out the [LeadingAge RoPs Tools and Resources](#) page for newly updated resources including 6 new KSAs from our Staff Competency Toolkit and our new Compliance and Ethics toolkit. More resources coming this week so keep checking!

2022 Annual Meeting Guide for CC@H. For continuing care at home members, we have crafted this [Session Guide](#) of educational opportunities that are of greatest relevance for this member group. All are welcome, and we hope to see you in Denver!

LPC Annual Meeting Session Guide. Of the abundant educational sessions offered this year at Annual Meeting, we've carefully curated this [Guide](#) of sessions that may be of especial interest to LPC members. Selected to represent the broad array of interests concerning LPCs, these sessions include topics ranging from data analytics, to DEI, federal policy updates, operational strategy and designing the LPC of the future. All are welcome, and we look forward to seeing you in Denver!

FROM HHS: Understanding Long-Term COVID-19 Symptoms and Enhancing Recovery: NIH [published a blog](#) on understanding long-term COVID-19 symptoms and enhancing recovery. For the past two years, NIH's National Heart, Lung, and Blood Institute (NHLBI), the National Institute of Allergy and Infectious Diseases (NIAID), and my National Institute of Neurological Disorders and Stroke (NINDS) along with several other NIH institutes and the office of the NIH Director, have been leading NIH's [Researching COVID to Enhance Recovery \(RECOVER\)](#) initiative, a national research program to understand PASC. The initiative studies core questions such as why COVID-19 infections can have lingering effects, why new symptoms may develop, and what is the impact of SARS-CoV-2, the virus that causes COVID-19, on

other diseases and conditions? Answering these fundamental questions will help to determine the underlying biologic basis of Long COVID. The answers will also help to tell us who is at risk for Long COVID and identify therapies to prevent or treat the condition. The RECOVER initiative's wide scope of research is also unprecedented. It is needed because Long COVID is so complex, and history indicates that similar post infectious conditions have defied definitive explanation or effective treatment. Indeed, those experiencing Long COVID report varying symptoms, making it highly unlikely that a single therapy will work for everyone, underscoring the need to pursue multiple therapeutic strategies.

Medical / COVID-19 Related Updates:

Study Projects Thousands of Lives Could be Saved by Fall COVID Booster Campaign. A [study](#) released by the Commonwealth Fund and conducted by experts from Commonwealth, Yale, and York University, concluded that a rigorous campaign to encourage uptake of bivalent boosters could save thousands of lives and billions of dollars.

Report Looks to Learn from COVID Experiences. A report released October 6 from the Joint Center for Housing Studies of Harvard University, *Advancing Housing and Health Equity for Older Adults: Pandemic Innovations and Policy Ideas*, looks at provider responses to social isolation and to disruptions in access to food, medical care, and supportive services by older adults during COVID-19. The report considers how these responses might offer lessons that can improve housing and supports for older adults going forward. Together with The Hastings Center, JCHS collected hundreds of examples, some from LeadingAge members, on how housing providers responded to the pandemic. Efforts were successfully employed because of several underlying frameworks, which the authors assert should be kept in a post-crisis COVID world. These include having age-friendly networks, planning directly with older adults, having regulatory flexibility and getting services and supports into the home. A few structural basics were very important: broadband, access to fresh air, and accessible homes and neighborhoods. Finally, "Some pandemic responses succeeded despite barriers to coordination and collaboration. Strengthening the connections between housing, healthcare, and social service programs requires coordinating subsidies and incentives, sharing data, and establishing forums for collaboration," the report says. Read the full report [here](#).

CDC Data Show Serious Impact of Long COVID. CDC released [data](#) from its Household Pulse Survey that now includes Long COVID questions. The data show that four out of five people living with Long COVID (symptoms lasting three months or longer) say their daily activity is limited; a quarter of them report significant activity limitations. The CDC data show that about 14.2% of Americans report some lingering COVID symptoms, about 47 million people. It remains to be resolved how the additional health and other costs will be addressed, but LeadingAge is looking at this as an area for advocacy.

Advocacy Updates and Hill News:

October Opportunities To Meet With Members of Congress. During the month of October, members of Congress and their staff will be returning back home to meet with constituents and talk about issues that are important to the local community. This is a very good opportunity to look for events to meet with local elected leaders and also reach out to local congressional offices to invite them to visit your organization and meet the staff and residents that are served. LeadingAge members are encouraged to host a Coffee Chat With Congress meeting with their local congressional offices so our elected leaders

can see the great work that is being done and also hear first hand about the challenges facing aging services providers. Visit www.leadingage.org/coffeechats to download our meeting toolkit and help us educate policymakers in your local community.

DOL \$80 Million Grant Funding to Address Shortage of Nurses. On October 3, the U.S. Department of Labor (DOL) [announced](#) an \$80 million funding opportunity through its Nursing Expansion Grant Program. The DOL announcement points out “the unprecedented demands that the pandemic placed on the nation’s nurses – combined with retirements and an aging workforce – have greatly increased the need for nursing workers in the U.S.” The grant program has two tracks. The first track, the Nurse Education Professional Track, will increase the number of nursing instructors and educators by training new or upskilling experienced current or former nurses into advanced postsecondary credentialing necessary for nursing instructors and educators. The second track, the Nursing Career Pathway Track, will train frontline healthcare professionals and paraprofessionals, including direct care workers, to advance along a career pathway and attain postsecondary credentials needed for middle- to high-skilled nursing occupations. Grantees will develop training partnerships between clinical settings and education and training providers to support accelerated learning and expanded access to clinical residencies and specialty care rotations. Nonprofit healthcare organizations qualify as eligible lead applicants. A LeadingAge article with additional details is available [here](#).

U.S. Circuit Court of Appeals for the Fifth Circuit DACA Decision. The Fifth Circuit has ruled in the state of Texas’ lawsuit challenging the Deferred Action for Childhood Arrivals (DACA) program that the program is illegal and has sent it back to the Federal District Court for review of the new Biden Administration Rule. The court maintained the stay so current DACA recipients can maintain their status for the time being. The Essential Worker Immigration Coalition (EWIC), which LeadingAge is a member, put out [a statement](#) consistent with prior messages, urging Congress to act on more permanent legislation. EWIC is a coalition of businesses, trade association, health care and other organizations from across the industry spectrum concerned with the shortage of both lesser skilled and unskilled (essential worker) labor. At the forefront of the immigration policy debate is the plight of those hundreds of thousands of immigrants in DACA status. These immigrants are in our communities and working in our industries. Permanent legislative reforms will help to stabilize the U.S. workforce. Potential loss of work authorization of DACA recipients, and the failure to address essential workers in the reform debate, could cause turmoil in industries, such as aging services, which are already having difficulty finding workers. We will continue to pressure Congress on this and other immigration reform issues related to the aging services workforce.

News from LeadingAge:

Interns Explore Aging Services in Summer Program. The [Summer Enrichment Program](#) promotes diversity, equity, and inclusion in a 10-week immersive internship. Undergraduate and graduate students across the country have the opportunity to gain real-world experience in aging services. [Interested in hosting an intern?](#)

Call for 2023 Annual Meeting Sessions is Open. Save the date! Proposals for the [2023 LeadingAge Call for Sessions](#) must be submitted by December 5. If you want to present on stage to hundreds of aging services experts and providers, submit your original session idea for the opportunity to present at the

2023 LeadingAge Annual Meeting + EXPO in Chicago, IL from November 5-8, 2023. [Learn more and submit your proposal.](#)

Benchmarking for LGBTQ+ Inclusion. Long-term care and senior housing communities are invited to participate in the [Long-Term Care Equality Index](#) (LEI), a national benchmarking tool for providers to assess, grow, and show their LGBTQ+ inclusion efforts. Communities that complete the survey will appear in the national LEI 2023 Report and in an online searchable database. [Learn more.](#)

Career Ladders and Lattices: Grow the Aging Services Workforce. Last week, aging services thought leaders from LeadingAge and partners discussed the importance of aging services providers to develop career ladders and lattices for their workforce. [Watch the event recording](#) as the panel discusses practical ways to build formal advancement opportunities and support the personal and professional goals of your individual staff members.

