



Workforce Policy Weekly

November 11, 2022

LeadingAge Coronavirus Update Calls. All calls are at 3:30 PM ET. How does HUD support preservation and recapitalization of federally assisted housing? Hear it straight from HUD! **On Monday, November 14, Tom Davis, Director of the office of Recapitalization at HUD** will join us. The Office of Recapitalization (“Recap”) supports the preservation and recapitalization of federally-assisted housing and rental assistance. Recap structures, reviews, and implements transactions to ensure long-term physical and financial viability, often through public-private partnerships and the use of tax-incentivized financing. Programs currently or recently implemented by Recap include the Rental Assistance Demonstration ([RAD](#)). **On Wednesday November 16, Ashley Z. Ritter, APRN, PhD Director of Clinical Care Research at NewCourtland** will join the call. NewsCourtland is a Philadelphia-based, non-profit organization that provides thousands of low-income seniors with affordable housing, healthcare, and supportive services which are customized to meet each individual’s unique needs. If you haven’t registered for LeadingAge Update Calls, [you can do so here](#). You can also find previous call recordings [here](#). Note that to access recordings of the calls you need a LeadingAge password. Any staff member of any LeadingAge member organization can set up a password to access previous calls and other “members only” content.

DOL National Registered Apprenticeship Week Highlighted; LeadingAge Request Expanded Apprenticeship Program Opportunities. The U.S. Department of Labor’s [National Apprenticeship Week](#) (NAW) is a nationwide celebration, November 14-20, where industry, labor, equity, workforce, education, and government leaders host events to showcase the successes and value of Registered Apprenticeship for re-building our economy, advancing racial and gender equity, and supporting underserved communities. Just weeks ago LeadingAge sent [Workforce Coalition Sign-on letters](#) to Congressional leadership and the co-chairs of the House 21st Century Long-Term Care Caucus to ask that they immediately expand and incentivize the Registered Apprenticeship programs for aging services providers, which helps in re-building our economy, advancing racial and gender equity, and supporting underserved communities. Additionally, LeadingAge, through the [Aging Services Workforce Now!](#) campaign, has encouraged Congress to enact a fiscal year 2023 Appropriations package that should implement nontraditional apprenticeship programs, including serving individuals with disabilities or nontraditional apprenticeship populations, with \$350 million in funding support.

LCAO Chairs Letter Reinforces its FY 2023 Appropriation Priorities and Highlights Direct Care Workforce Grant Funds. As Congress convenes for the 2022 lame duck session, the Leadership Council of Aging Organizations (LCAO), a coalition of 66 national nonprofit organizations, which LeadingAge is a member, sent a Chairs letter to the Senate and House Subcommittee on Labor, Health and Human Services, Education, and Related Agencies leadership, reinforcing its common fiscal year (FY) 2023 appropriations priorities. The letter requests investment to address the growing older adult population and improve and expand access to services for at-risk older adults and their caregivers, which is particularly essential as our nation continues to address the effects of the COVID-19 pandemic. Additionally, the Chairs letter highlights a recommendation included in Senate’s FY 2023 Labor-HHS Appropriations bill for the Department of Labor’s (DOL), to provide competitive grants, to be awarded in coordination with the Administration for Community Living (ACL), for the delivery of innovative strategies to significantly expand, stabilize, and retain direct support workers who provide home and

community-based services to people with disabilities and older adults. This recommendation is in line with LCAO's request in May 2022, urging Congress to allocate to ACL's Title IV of the OAA demonstration strategies that support recruitment, retention, and advancement among direct care workers – strengthening both the quality of direct care jobs and the quality of care for older adults and people with disabilities. You can access the letter at: <https://www.lcao.org/article/chairs-letter-on-final-fy23-labor-hhs-appropriations/>

Homeland Security Extends TPS for Some Beneficiaries. On November 10, the [Department of Homeland Security](#) extended [Temporary Protected Status](#) for beneficiaries from El Salvador, Nicaragua, Honduras and Nepal as well as certain individuals from Haiti and Sudan. This means that the individuals covered by this announcement will be able to remain in the United States and continue working, so it may apply to some employees of LeadingAge member organizations. The TPS extension is in response to several court orders issued by federal district courts. The extension will run through June 30, 2024 (the current expiration is December 31, 2022).

No Correlation Between Immigration from Border Countries and COVID-19 Infection Rates. On November 10, the peer reviewed journal Health Affairs published findings related to the relationship between COVID-19 spread and immigrant entry across the southwest U.S. border. The researchers used seasonal guest worker entry data as well as estimates of border crossings from the Border Patrol and comparing the data to COVID-19 rates. They found that there was a small, statistically significant relationship in border counties, but that the estimate is modest when held against month-to-month changes in case rates. The modest increase became non-significant with increasing local vaccination rates. An [abstract](#) of the article is available for free on the Health Affairs website.

House 21st Century LTC Caucus Seeks Additional Members; Roundtable on the LTC Workforce Planned for Next Congress. The newly formed bipartisan House 21st Century Long-Term Care (LTC) Caucus launched this summer. The LTC Caucus Co-chairs, Reps Ann Kuster (D-NH) and Bryan Steil (R-WI), are planning to host their first event early next Congress and they would like to focus on the long-term care workforce. LeadingAge members can continue to assist with urging their member of Congress to join the LTC Caucus. Here's the current list of members: Reps. Rodney David (R-IL), Tom Suozzi (D-NY), Jim McGovern (D-MA), Henry Cuellar (D-TX), Susan Wild (D-PA), Nanette Diaz Barragan (D-CA), Lori Trahan (D-MA), Madeleine Dean (D-PA), Jared Huffman (D-CA), and David Trone (D-MD), Chris Pappas (D-NH), Marilyn Strickland (D-WA), Jeff Van Drew (R-NJ) and Terri Sewell (D-AL). If you have any please contact Lizzy Burke in Rep. Kuster's office at lizzy.burke@mail.house.gov or Charlotte Davis in Rep. Steil's office at Charlotte.davis@mail.house.gov.

Profile: "The Vision Centre" Offers Hope for Workforce Challenges. As described in the recent [Z-News](#), a coalition of associations (including LeadingAge), aging services sector experts, providers and academic organizations have formed [The Vision Centre](#), a renamed iteration of Vision 2025 that is now a 501(c)3. One of the Centre's stated goals is to 'create a clear path forward for young professionals to enter the sector through a defined academic program.' Just one inspiring initiative is to create 25 university and college programs and 1,000 paid internships within the field. Yet another resource is a [guide](#) for working with universities to advance senior living leadership programs. You can read more exciting [news](#) about the Centre, and check out [resources](#) by visiting the website.

"Test Soon, Treat Early" Resources. The CDC has developed a flyer to educate people on how important it is to "Test Soon – Treat Early." With COVID cases expected to rise in the coming weeks and months, the importance of testing and of early treatment cannot be overstated. Here is the [CDC's new flyer](#). If

there is an available “test to treat” site nearby, [this jpg](#) from HHS’s Administration for Strategic Preparedness Response will also be useful.