



LEADERS OF COLOR NETWORK WINTER EVENT
ADVOCACY WEBINAR SERIES

Karen S. Gipson

Ms. Karen Gipson is the Chief Mission Advancement Officer for Aldersgate life Plan Services since October 2020. Ms. Gipson has served the nonprofit sector for over 20 years as an executive-level leader and spearheaded key strategic initiatives, engaged with key stakeholders and decision-makers throughout the community, provided budget oversight upward of \$15M, and strived to ensure efficient operations. Prior to joining Aldersgate, Ms. Gipson worked for the YMCAs in Illinois, Wisconsin, and North Carolina as a Sr. Director, Executive Director, and Corporate Executive Director. Ms. Gipson has also worked for the March of Dimes -North Carolina where she served as the Regional Executive Director for the state. Ms. Gipson is a graduate of the University of Illinois at Chicago and holds two Bachelor of Sciences Degrees in Kinesiology and Exercise Physiology with a Minor in Health Management as well as Executive Leadership Certification from Cornell University.

Ms. Gipson is also a dedicated community leader. Karen is a Diamond Life Member of Zeta Phi Beta Sorority Incorporated with 30 years of service. She served on the International Executive Board from 2012-2016 and is currently the National Educational Foundation.

She is also a member of Top Ladies of Distinction and appointed by the Mayor to the City of Charlotte -Community Relations Committee where she serves as a Vice Committee Chairperson. Karen has two children: Hailey Gipson, who is a Graduate Student at Winston Salem State University; and Brandon Gipson, beginning 10th grade.

Karen's favorite quote is by Martin Luther King, Jr.:

"Everyone can be great because everyone can serve."