



PEER INTERVIEW SCORING SHEET

Name of Candidate		Date of Interview				
Position						
Peer Interviewer			Total Score			
Presentation 5 = Excellent, 4 = Good, 3 = Average, 2 = Below Average, 1 = No Answer	5	4	3	2	1	Comments
			Peer I	nterviev	ver	
Why are you a good coworker/what do you look for in good coworkers?			0	0		
Describe your teamwork skills.					0	
Describe how you typically communicate with coworkers and customers.	\circ					
How do you navigate disagreements with coworkers? Provide an example of a time you had a challenging situation with a coworker and how you resolved it.	0	0	0	0	0	
How have you motivated colleagues in the past?	\bigcirc				\circ	
How would previous colleagues describe you?						

Presentation 5 = Excellent, 4 = Good, 3 = Average, 2 = Below Average, 1 = No Answer	5	4	3	2	1	Comments	0000

Peer Interviewer								
Do you work better independently or with a team? Why?	0							
What type of environment do you work best in?								
If a coworker asked you for help while you were already busy, how would you respond?								
What previous work accomplishments are you most proud of?								
What has frustrated or irritated you in previous jobs?								
What motivates you?								
What practices or policies have you experienced in previous jobs that you enjoyed?								
What is important to you at work?								
Tell me about a time you had a challenge at work and came up with a creative way to solve that problem.								
What responsibilities do you want to have in this job?								