**Overview of MDS 2023 Updates Toolkit-**

**IDT Staff Competencies for MDS Changes**

**Overview and Explanation**

**Interdisciplinary Team (IDT) Staff Competencies for MDS Changes**

**Overview and Explanation**

Planning, preparing, and delivering education to the Interdisciplinary Team (IDT) on the changes and updates will be critical for quality, compliance, reimbursement, data-driven measures and decisions, and more. Education will need to include both a solid orientation and preparation of an ongoing annual training plan. As part of this plan, it is recommended that facilities implement competencies to identify that staff can consistently perform the necessary procedures proficiently. In addition, part of the facility training plan should include a system to evaluate additional education needs.

| **Education and/or Competency** | **Description** | **Interdisciplinary Members Recommended** |
| --- | --- | --- |
| **MDS October 2023 Changes Overview for Leadership and IDT** | * Overview of changes and rationale * 2023 SNF PPS Final Rule:   + Updates to the Quality Reporting Program (QRP)   + Updates to Value-Based Purchasing Program (VBP)   + Recalibration of PDPM   + Changes to PDPM ICD-10 Code Mapping * MDS changes   + Section A     - Race, Ethnicity     - Med Reconciliation     - Transportation   + Section B     - Health Literacy   + Section D     - Resident Mood Interview     - Social Isolation   + Section GG     - Updates, Coding, Documentation   + Section J     - Pain Interview     - Pain Interference with Therapy Activities     - Paint Interference with Day-Day Activities   + Section K     - Accuracy with Coding   + Section M     - Kennedy Ulcers   + Section N     - Updates to High-Risk Drug Classes   + Section O     - Special Treatments, Procedures, and Programs   + Section Q     - Participation in Goal Setting     - Discharge Planning   + Care Area Assessment * Preparation – Organizational Strategies | *Leadership and the interdisciplinary team members involved in the completion and/or the oversight of the RAI Process* |
| **Section GG Training**  Training should be provided:   * On orientation * Annual * Just-in-time training * Updates | * Steps for Assessment * Overview of Changes * Prior Functioning * Prior Device Use: Medicare A * Functional Limitations of Range of Motion * Coding Scenario – Section GG   + Self-Care and Mobility   + Decision Tree   + Eating   + Toileting Hygiene   + Shower/Bathe Self   + Footwear   + Mobility Performance * Coding Tips   + Bed Mobility   + Chair/Bed-to-Chair Transfer   + Tub/Shower Transfers   + Toilet Transfer   + Car Transfer   + Walking   + Steps * Coding Correctly   + Look back Periods   + Clarification   + Documentation * Staff Roles and Responsibilities   + Licensed Nurse   + Unlicensed Staff   + Agency   + Therapy Staff * Section GG Gap Analysis | *Leadership and the interdisciplinary team members involved in the completion and/or the oversight of the RAI Process, CNAs, Unit Nurses, Agency CNAs, Agency Nurses, Therapy, etc.* |
| **MDS Section GG Competencies**  Training should be evaluated:   * On Orientation * Annual * Just-in-time training * Updates * Agency staff new to the facility and at least annually or with updates   **NOTE: See Section GG Grid** | * Nursing Assistant Checklist - Section GG coding * Licensed Nurse – Section GG * Professional Therapy – Section GG coding * Agency Licensed Nurse – Section GG coding * Agency Nursing Assistant – Section GG coding | *Leadership and the interdisciplinary team members involved in the completion and/or the oversight of the RAI Process, CNAs, Unit Nurses, Agency CNAs, Agency Nurses, Therapy, etc.* |

**References and Resources**

Centers for Medicare & Medicaid Services. State Operations Manual, Appendix PP – Guidance to Surveyors for Long Term Care Facilities. <https://www.cms.gov/medicare/provider-enrollment-and-certification/guidanceforlawsandregulations/downloads/appendix-pp-state-operations-manual.pdf>

Centers for Medicare & Medicaid Services. Long-Term Care Facility Resident Assessment Instrument 3.0 User’s Manual. Version 1.18.11, October 2023: <https://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQualityInits/MDS30RAIManual>