**Overview of MDS 2023 Updates Toolkit-**

**Orientation Overview - MDS Update Areas to Include in Facility Orientation**

**Orientation Overview - MDS Update Areas to Include in Facility Orientation**

*Overview of the new areas to include in your general orientation and*

*specific education update needs.*

Upon hire, all staff involved in resident evaluations or care must be provided with orientation education on the facility policies, procedures, protocols, documentation system, and expectations related to accurate Minimum Data Set (MDS) coding. MDS education should be interdisciplinary to reflect position expectations in the process.

Orientation education for employees on the new and/or updated sections of the Minimum Data Set (MDS) is essential for staff knowledge for:

* Centers for Medicare & Medicaid Services (CMS) directions for coding
* Expectations for documentation to substantiate coded responses.
* Understanding of how the assessment process is necessary to plan individualized care.
* Use of the Resident Assessment Instrument (RAI) User’s Manual
* Requirements dependent upon role in the facility
* Understanding of the need for accuracy with coded responses

The Education Plan Grid provides a guide that identifies each topic to be trained during orientation for the recommended staff department/discipline, including Agency Staff. The topics include:

* Social Determinants of Health (SDOH)
* Culturally Competent Care
* Trauma Informed Care
* High-Risk Drug Use and Indications
* Functional Abilities (related to Section GG)
  + Includes Documentation and Process
* Medication Reconciliation Process at Discharge
* Interview Techniques for Staff Conducting Interviews
* MDS Section A -
  + Race/Ethnicity
  + Transportation
  + Medication Reconciliation
* MDS Section B – Health Literacy
* MDS Section C – BIMS
* MDS Section D –
  + PHQ-2 to 9
  + Social Isolation
* MDS Section GG – Functional Abilities
* MDS Section J – Pain Interview
* MDS Section K – Nutritional Approaches
* MDS Section M – Kennedy Ulcer
* MDS Section N – High-Risk Drug Use/Indications
* MDS Section O – Special Treatments, Procedures, and Programs
* MDS Section Q – Participation in Assessment & Goal Setting

**NOTE**: See Education Plan Grid for recommended assignments dependent upon job title/role.

**References and Resources**

* Centers for Medicare & Medicaid Services. Long-Term Care Facility Resident Assessment Instrument 3.0 User’s Manual. Version 1.18.11, October 2023: <https://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQualityInits/MDS30RAIManual>
* Centers for Medicare & Medicaid Services State Operations Manual, Appendix PP – Guidance to Surveyors for Long Term Care Facilities: <https://www.cms.gov/medicare/provider-enrollment-and-certification/guidanceforlawsandregulations/downloads/appendix-pp-state-operations-manual.pdf>