

# AGING SERVICES WORKFORCE

## STREAMLINE CARE WORKER IMMIGRATION PIPELINES

Contributions of foreign-born people must be leveraged to help meet the needs of older adults.

### ENACT THE IMMIGRANTS IN NURSING AND ALLIED HEALTH ACT OF 2023 (H.R. 3731) TO:

- Authorize grants to state, tribal, and local governments and to private organizations to cover costs, for lawfully present immigrants to enter the nursing and allied health care workforce.
- Allow lawfully present immigrants into the National Health Services Corps for scholarships and student loan repayments when they agree to work in areas of health care with shortages.

### ENACT THE ASYLUM SEEKER WORK AUTHORIZATION ACT OF 2023 (H.R. 1325) TO:

- Shorten the current 180-day waiting period for asylum-based work permits to 30 days.
- Amend the Employment Authorization Document renewal schedule so work permits remain active until the asylum claim is decided, including any appeals.

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## EXPAND LEARNING & PATHWAY OPPORTUNITIES

We must increase access to career pathways through innovative education training models for direct care workers and nurses, who are critical to older adults, families, and providers.

### ENACT THE BIPARTISAN WORKFORCE PELL ACT (H.R. 6585) TO:

- Expand access to short-term training for low-income students and aging services workers.

### ENACT THE NATIONAL NURSING SHORTAGE TASK FORCE ACT (H.R. 4328) TO:

- Establish a federal task force to provide recommendations to Congress and the president to address the increasing shortage of nurses in the United States.

### ENACT THE SAFEGUARDING ELDERLY NEEDS FOR INFRASTRUCTURE AND OPERATIONAL RESOURCES (SENIOR) ACT (H.R. 7605) TO:

- Direct the Department of Labor and Health Resources and Services Administration to establish new and expand existing workforce development programs.

### ENACT THE NATIONAL APPRENTICESHIP ACT OF 2023 (H.R. 2851) TO:

- Add one million new apprenticeship opportunities over five years.
- Bring together industry leaders, experts, and employers to establish a national framework to expand apprenticeships to new occupations and sectors.