

Workforce Weekly Recap Friday, October 17, 2025

You're Invited! Annual Meeting LeadingAge Policy Pulse Joint Network Reception Monday, November 3, 5:45 -7 p.m. ET at the Westin Seaport Hotel in Boston Please RSVP here.

If you will be joining us for LeadingAge's 2025 Annual Meeting & Expo in Boston this year, we would love to see you in person at our policy reception. This is a chance to meet your network colleagues in person and celebrate our shared advocacy work this year. This is a reception for all of LeadingAge's policy networks — Nursing home, Affordable Housing, Continuing Care at Home, Home and Community-Based Services, Home Health, Hospice, Managed Care, Assisted Living and Workforce.

New Webinar on the Learning Hub: Creating an International Recruitment Strategy. In response to the ongoing workforce challenges facing our sector, many LeadingAge members are exploring international recruitment as a strategic solution. Embarking on this path requires careful preparation and a realistic understanding of timelines, processes, and ethical considerations. Whether you already recruit internationally or are considering it, this event will provide proven strategies for ensuring long-term success. Learn more and register here.

National Skills Coalition Releases Report on the Care Workforce. The National Skills Coalition (NSC) released a new report, Making Care Jobs Good Jobs, aimed at transforming the landscape of care work in the United States. The report is the culmination of months of collaboration by the Care Workforce Advisory Council, which includes Robyn Stone of LeadingAge LTSS Center @UMass Boston. The Council brought together 20 experts in direct care, early childhood education, and workforce development to identify actionable strategies for improving job quality in care sectors. The report outlines several key practices workforce development leaders can implement to support care workers as well as policy recommendations for improving job quality and career pathways. As demand for long-term care and childcare services continues to grow, NSC emphasizes that skills training must be paired with broader policies to ensure care jobs are not only available—but good jobs that offer stability, respect, and opportunity. NSC will host a free webinar on November 18, 2025, to provide an overview of the report and offer practical, revenue-neutral steps that workforce leaders can take immediately. The session will also explore opportunities for state-level policy improvements.

Government Shutdown Disrupts Bureau of Labor Statistics Jobs Reporting. The ongoing federal government shutdown has disrupted the <u>Bureau of Labor Statistics</u>' (BLS) ability to deliver its monthly jobs report. The September report, originally scheduled for release on Friday, October 3, was not published due to the shutdown. More concerning, the development of the October report is now in jeopardy, as the critical data collection period—typically the week including the 12th of the month—is currently underway without the necessary staffing. While the Department of Labor (DOL) has recalled staff to produce the Consumer Price Index (CPI), it has not yet done so for the jobs report. This raises questions about prioritization and the feasibility of restoring BLS operations in time to gather October's data. The BLS monthly jobs report is a cornerstone of economic insight, informing decisions by policymakers, industry leaders, and employers and shaping market expectations about overall economic health. In the absence of the September BLS report, consumers of this data have turned to alternative sources such as the ADP <u>National Employment Report</u>.

According to ADP, private employers shed 32,000 jobs in September. However, the health care sector stood out as a bright spot, adding 33,000 positions and underscoring the resilience of demand for care amid broader employment declines across many industries.

Keep up with all LeadingAge articles about the shutdown in LeadingAge's fiscal year 2026 serial post.