

Immigration Advocacy Toolkit for Residents



Background: Why Now?

Recent decisions by the Department of Homeland Security (DHS) are limiting temporary immigration protections for many foreign-born caregivers. These essential workers provide daily support and companionship in aging services communities, but policy changes are threatening, and in some cases ending, their ability to work legally in the United States and serve our communities.

Why Your Voice Matters

Foreign-born staff are a vital part of aging services communities. They contribute to resident well-being through a range of activities and occupations, from providing daily care needs and companionship to hospitality and facilities management and more. They are often considered family.

But recent changes in immigration policy have made their futures uncertain.

This LeadingAge-created toolkit is intended to help residents in aging services communities, whether in independent living, assisted living, or other settings share stories about and examples of foreign-born staff impact and contributions, and to urge Congress to:

- Provide clear, legal pathways for essential caregivers to remain in the U.S.
 - Ensure the continuity of care for older adults across the country
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Take Action

Residents play a powerful role in shaping the future of care.

By speaking up, you can help to protect the caregivers who support older adults every day. Below are links to simple tools as well as instructions to help you take action and make your voice heard on immigration policy reform.

1. Make a Phone Call
 - Prefer to speak directly? Call your member of Congress through the U.S. Capitol's switchboard [\(202\) 224-3121](tel:2022243121) and use the Action Alert Content as a script. Reading your message aloud is as powerful as using the Action Alert.
2. Write a Letter
 - Want to write your own message? Use the [attached sample letter](#) as a starting point and fill it with your own story so you can mail or email your Congressional Representatives.
3. Personalize
 - Share your experience to help bring the issue to life. Lawmakers want to hear how policies affect real people: tell them about the caregiver who helps you every day, the staff who enrich your life. Share from the heart.

Not Sure Who to Contact? Use this tool to find your elected officials: [Congress.gov](https://www.congress.gov)

Let's Advocate Together: Ask your neighbors, community, or resident council to participate with you. Consider holding an advocacy action meeting or hosting a conversation about immigration and caregiving.