



LPC Weekly Recap
Friday, April 17 2026

UPCOMING MEMBER NETWORK MEETINGS & EVENTS:

- **4/30/2026: LPC April Member Network Meeting, 2:00 p.m. ET**

LPC April Member Network: Spotlight on SSOs. Join us for an insightful and poignant conversation with some of our innovative single site LPC leaders on Thursday, April 30 at 2:00 PM ET. Panelists include Christie Hinrichs, LeadingAge National’s Board Chair and the President and CEO of Fraiser (CO) and Libby Bush, President and CEO of Deerfield (NC.) All provider members are welcome; please email Dee if you haven’t yet received the calendar invitation.

Lobby Day Materials. Materials for LeadingAge’s April 22 Lobby Day are now available [here](#), under “Lobby Day April 2026.” Materials include our [Quick Look Talking Points](#), a [List of Key Bills](#), and overviews of our asks for [Affordable Senior Housing](#), [Aging Services Workforce](#), [Home & Community-Based Care](#), [Hospice](#), [Medicare Home Health](#), [Medicare & Medicare Advantage](#), and [Nursing Homes](#).

FYI: Lobby Day. On April 14, LeadingAge held our general Know Before You Go webinar for Lobby Day participants. Here are the materials we shared in a follow-up email to all Lobby Day participants (whether or not they joined the webinar):

- As follow up, see Lobby Day resources [here](#) under “Lobby Day April 2026.”
- If you missed the training or would like to view it again - [watch the zoom video recording](#).
- Here is a PDF copy of the [PowerPoint slides](#).

IRS Issues No Tax on Tips Final Rule. The Internal Revenue Service's final rule on Occupations That Customarily and Regularly Receive Tips; Definition of Qualified Tips is available for [public inspection](#) with a publication date of April 13, 2026, in the Federal Register. This rule implements Section 70201 of the One Big Beautiful Bill Act which establishes a tax deduction of up to \$25,000 for qualified tips. Qualified tips are defined as cash tips received by an individual in an occupation that customarily and regularly received tips on or before December 31, 2024, as provided by the Secretary of Treasury. The rule designates 71 such occupations, which include dining room attendants, personal care and service workers, hairdressers, and hairstylists. To be considered a “qualified tip,” the amount must: (a) be paid voluntarily without any consequence in the event of nonpayment; (b) not be the subject of negotiation; and (c) be determined by the payor. The “no tax on tips” deduction is in effect for the 2025 tax year and is set to expire after the 2028 tax year. Watch for an analysis of this final rule from LeadingAge in the coming days.

LeadingAge Southeast and Sinai Residences Urge Supreme Court to Preserve TPS for Haitian Caregivers. LeadingAge Southeast and Sinai Residences, a LeadingAge senior living provider member, filed a friend-of-the-court (*amicus*) brief in *Donald Trump et al. v. Fritz Emmanuel Lesly Miot et al.*, asking the U.S. Supreme Court to halt the Administration’s efforts to end Temporary Protected Status (TPS) for Haitians and other immigrants. TPS allows individuals to live and work in the United States when conditions in their home countries are unsafe. Prepared by Colombo & Hurd, the brief notes that many of the 330,000–350,000 Haitians who could lose legal status and work authorization hold vital health care roles supporting vulnerable older adults. It argues that ending TPS would worsen long-term care’s workforce shortage and disrupt continuity of care, especially in memory care, where trusted caregiver relationships help promote safety, stability, and dignity. The brief further states that ending TPS would do more than create an

administrative inconvenience for providers: it would destabilize care in facilities already under strain and facing projected future deficits. Read the joint press release on the amicus brief from Sinai Residences, LeadingAge Southeast, and LeadingAge [here](#).

House Passes Measure to Extend Haiti TPS. A coalition of Republicans joined Democrats in the House of Representatives on April 16, 2026, to advance legislation extending Temporary Protected Status (TPS) for Haiti, underscoring a growing consensus that Haitian families—and the U.S. communities that rely on their work—need stability. The bill, brought to the floor via [discharge petition](#), would extend Haiti TPS for three years, allowing eligible Haitian nationals already living in the United States to continue working legally and remain protected from deportation as Haiti faces ongoing instability and humanitarian strain. Supporters argue the extension is both a moral imperative and a practical response to workforce shortages, particularly in health care and direct care roles where many Haitian TPS holders are employed. As efforts to diminish or eliminate TPS over the past year have intensified, LeadingAge has pushed to protect it, citing the importance of a stable long-term care workforce. “Foreign-born workers have long been essential to the nation’s aging services sector, and the termination of Haitian TPS is one of many recent immigration policy changes that are exacerbating the aging services sector’s well-documented and increasing workforce needs,” said LeadingAge President and CEO Katie Smith Sloan [earlier this week](#). “We need immigration policies that strengthen, rather than destabilize, the caregiving workforce older adults and families depend on.” The measure passed with key Republican “yes” votes from Reps. Maria Elvira Salazar, Mario Díaz-Balart, Carlos Giménez (all of Florida), and others including Rep. Rich McCormick (GA), Rep. Don Bacon (NE), Rep. Mike Lawler (NY), Rep. Nicole Malliotakis (NY), Rep. Mike Carey (OH), Rep. Mike Turner (OH), Rep. Brian Fitzpatrick (PA), and Rep. Kevin Kiley (CA). The bill, HR 1689, was introduced by Reps. Laura Gillen (D-NY) and Rep. Lawler. “Haitians in my district are healthcare workers, small business owners, and faith leaders. They are an integral part of our community. That is why I worked to introduce this bill, led letters to the Administration about working towards a solution, and ultimately signed a discharge petition to bring this bill to the floor for consideration,” Rep. Lawler said in a [statement](#) after the House vote. The bill now heads to the Senate, where supporters are urging swift action to keep work authorization and protections in place. Link to this article [here](#).

OSHA's Revised National Emphasis Program on Heat-Related Hazards. The Occupational Safety and Health Administration (OSHA) released a [directive](#) on April 10, 2026, which revises its implementation of a National Emphasis Program (NEP) to protect employees from outdoor and indoor heat-related hazards. Among the NEP’s revisions is an updated list of targeted industries for programmed inspections on days that the National Weather Service has announced a heat warning or advisory for the local area. One of the newly targeted industries is NAICS Code 6241 – Individual and Family Services, which may include adult day care centers, companion services, and home care. OSHA’s regional or area offices must implement a 90-day outreach program for newly targeted industries before any programmed inspections. The directive is in effect for 5 years.

Nonprofit Voter Engagement. With the midterm election season already upon us, questions inevitably arise about how nonprofit organizations can participate meaningfully in voter engagement while still remaining nonpartisan. A coalition of nonprofit organizations, consisting of Independent Sector, Nonprofit VOTE, Alliance for Justice’s Bolder Advocacy program and the League of Women Voters, are launching Voices in Action, a national nonpartisan initiative designed to help nonprofit leaders turn everyday community impact into meaningful civic engagement. The kickoff [webinar](#) for his initiative will be on May 5, 2026, at 2 p.m. ET. Additional resources on nonprofit voter engagement, including a [Voter Engagement Guide](#), can be found at [Voting and Community Engagement | National Council of Nonprofits](#).

New on the Learning Hub: Immigration Compliance for Aging Services Employers. On Thursday, June 4, from 2:00–3:15 p.m. ET, LeadingAge will host a [webinar](#) to provide practical, employer-focused guidance on key immigration compliance issues facing aging services providers. The webinar will cover employment verification requirements, including Form I-9, as well as how employers can prepare for and respond to immigration enforcement actions while supporting workforce stability. It is intended for aging services providers seeking clear, up-to-date information on their responsibilities as employers amid a changing immigration policy environment.

Register Today for LeadingAge Webinar: "Fair Housing in Focus: From Policy to Practice" on April 30 & May 14. Join LeadingAge for a two-part webinar exploring fair housing issues impacting older adults in federally assisted housing. As the federal government rolls out policies, experts from the Fair Housing Institute will help affordable senior housing providers understand current expectations and apply them in day-to-day operations with confidence. [Register today](#) and secure the LeadingAge member rate.