

Spirit of Caring Awards

Nominee's Name:

Nominee's Department/Campus/Location:

Beyond Expectations: Nomination Criteria

- ♥ Performs specific acts that enhance and enrich the lives of our residents and **exemplifies our person-centered approach**.
- ♥ Demonstrates consistent commitment to **go beyond expectations** for our residents, family members and co-workers.
- ♥ **Mentors other team members** to pursue excellence, innovation and collaboration by building upon team work, care giving and other job skills.

Please check the award you are nominating this person for:

- CAREGIVER OF THE YEAR (DIRECT CARE)**
Any employee in a direct care capacity, including certified nursing assistants, nursing aides, home health, assisted living, personal care, restorative aides and more.
- CAREGIVER OF THE YEAR (LICENSED)**
Any employee in a licensed care capacity, including registered nurses, practical nurses, all therapy disciplines and more.
- TEAM MEMBER OF THE YEAR**
Employees in a non-supervisory capacity who are not involved in direct care of residents, such as dining services, housekeeping, HR, lifestyle engagement, maintenance and clerical roles.
- MANAGER OF THE YEAR**
Any supervisor, neighborhood manager or director involved in direct management or supervision of team members.

*Please answer ALL of the questions providing **specific** examples. Use additional paper if necessary. Leaving blanks may disqualify your nomination.*

What makes this nominee EXCEPTIONAL?

What did the nominee accomplish or do that deserves recognition?

Who was affected by the nominee's accomplishment/performance?

How did this accomplishment/performance enhance the lives of our residents/families/co-workers?

Provide a detailed example of how you have witnessed the nominee providing person-centered care.

Does the nominee consistently uphold our Standards of Behavior?

Please provide two examples.

1.

2.

Any closing remarks to add about the nominee.

Your Name (Person Completing Form):

Your Campus/Work Location:

Date:

*Once nomination form is completed, you can submit a hard copy to your local HR department or scan and email to SpiritOfCaring@SrCare.org no later than **August 31**.*

